

Ahmednagar Jilha Maratha Vidya Prasarak Samaj's
INSTITUTE OF
HOTEL MANAGEMENT AND CATERING TECHNOLOGY AHMEDNAGAR
Lal Taki Road, Ahmednagar – 414001. Ph. / Fax (0241) 2326778

Approved by AICTE, Govt. of Maharashtra, DTE & Affiliated to Uni. of Pune

| Criterion 6 – Governance, Leadership and Management (100) | | |
|--|--|-----------------|
| Key Indicator – 6.3 Faculty Empowerment Strategies (30) | | |
| 6.3.5. Institutions Performance Appraisal System for teaching and nonteaching staff | | |
| Sr. No. | List of Documents | Page No. |
| 1 | Sample form of Performance Appraisal | 1 |
| 2 | Performance Appraisal form of a faculty with related documents | 9 |

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◀ AICTE No. F 421 / MS - 16 / APR (HM) / ET / 96 ▶ INST.CODE NO. C001863

PART 'A'

YEAR OF PERFORMANCE APPRAISAL : _____

SECTION - A: GENERAL

| | | | |
|----|---------------------------------|---|--|
| 1. | Name | : | |
| 2. | Designation | : | |
| 3. | Name of the Department / Centre | : | |
| 4. | Communication Address | : | |
| 5. | Email Telephone / Mobile number | : | |
| 6. | YEAR OF PERFORMANCE APPRAISAL | : | |

SECTION - B:

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

| Sr. No. | Nature of Activity ESSENTIAL | Maximum Score | | |
|---------------|--|---|---------------------------------|--------------------------|
| | | Max. API Score allotted (AP/Asso. P/ P) | Self- apprais al Score | Verified API Score |
| a. | Direct Teaching | 70/60/60 | | |
| b. | Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment | 20/20/10 | | |
| c. | Innovative Teaching - learning methodologies, Up-dating of subject contents/courses, mentoring etc.. | 10/15/20 | | |
| Total of (I). | | 100/95/90 | | |

a. Actual hours spent per academic year+7.5

b. Actual hours spent per academic year+10

c. Actual hours spent per academic year+10

Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/
Field Work. .



**CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND
EXTENSION ACTIVITIES**

| Sr. No. | Nature of Activity | Maximum Score | | |
|----------------------|--|--------------------|----------------------|--------------------|
| | | API Score allotted | Self-appraisal Score | Verified API Score |
| a. | Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.) | 15 | | |
| b. | Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees. | 15 | | |
| c. | Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution) | 15 | | |
| Total of (11) | | 45 | | |

- a. Actual hours spent per academic year+10
b. Actual hours spent per academic year+10
c. Actual hours spent per academic year+10



CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

| Sr. No. | Activity | Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences | Faculties of Languages / Humanities / Arts / Social Sciences/ Library / Physical education / Management | Maximum score for University / College teacher | | |
|---------|----------------------------------|---|---|--|----------------------|--------------------|
| | | | | API Score allotted | Self appraisal Score | Verified API Score |
| III(A) | Research Publications (Journals) | Refereed Journals as notified by the UGC [Total Publications = N] | Refereed Journals as notified by the UGC [Total Publications = N] | 25 / publication | $N \times 25 =$ | |
| | | No. of Papers with impact factor less than 1 [out of $N = N_1$] | No. of Papers with impact factor less than 1 [out of $N = N_1$] | 5 / publication | $N_1 \times 5 =$ | |
| | | No. of Papers with impact factor between 1 and < 2 [out of $N = N_2$] | No. of Papers with impact factor between 1 and 2 [out of $N = N_2$] | 10 / publication | $N_2 \times 10 =$ | |
| | | No. of Papers with impact factor between 2 and < 5 [out of $N = N_3$] | No. of Papers with impact factor between 2 and 5 [out of $N = N_3$] | 15 / publication | $N_3 \times 15 =$ | |
| | | No. of Papers with impact factor between 5 and < 10 [out of $N = N_4$] | No. of Papers with impact factor between 5 and 10 [out of $N = N_4$] | 20 / publication | $N_4 \times 20 =$ | |
| | | No. of Papers with impact factor above 10 [out of $N = N_5$] | No. of Papers with impact factor above 10 [out of $N = N_5$] | 25 / publication | $N_5 \times 25 =$ | |
| | | Other Reputed Journals as notified by the UGC [No. of papers = N_6] | Other Reputed Journals as notified by the UGC [No. of papers = N_6] | 10 / Publication | $N_6 \times 10 =$ | |
| | | Total of III (A) | | | | |

The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.



| | | | | | | |
|------------------|---|--|--|--|---------------------------------------|--|
| III(b) | Publications other than journal articles (books, chapters in books) | Text/Reference, Books published by international Publishers, with ISBN/ISSN number as approved by the University and posted on its website No. of single author book(s) = M_1 | Text/Reference, Books published by international Publishers, with ISBN/ISSN number as approved by the University and posted on its website No. of sole author book(s) = M_1 | 30 /single Author book | $M_1 \times 30 =$ | |
| | | Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. No. of single author book(s) = M_2 | Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. No. of single author book(s) = M_2 | 20 /single Author book | $M_2 \times 20 =$ | |
| | | Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. No. of single author book(s) = M_3 | Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. No. of single author book(s) = M_3 | 15 /single Author book | $M_3 \times 15 =$ | |
| | | Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. [No. of chapter(s) = M_4 / M_5] | Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. [No. of chapter(s) = M_4 / M_5] | International 10 /Chapter International 10 /Chapter | $M_4 \times 10 =$ $M_5 \times 5 =$ | |
| Total of III (B) | | | | | | |



| | | | | | | |
|--|---|---|---|--------------------------|--|--|
| | | =T ₁ | = T ₁ | | | |
| | | National Award/Fellowship from academic bodies [No. of Award/Fellowship =T ₂] | National award/ Fellowship from Academic bodies/ associations [No. of Award/Fellowship =T ₂] | 10 each Award/Fellowship | T ₂ X 10 = | |
| | | State/University level Award from academic bodies [No. of Award =T ₃] | State/University level Award from academic bodies/associations [No. of Award/Fellowship =T ₃] | 5 each award | T ₃ X 10 = | |
| III (E) (ii) | Invited lectures / papers <i>(The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any Assessment period.)</i> | International [No. of Lectures=C ₁ No. of Papers=C ₂] | International [No. of Lectures=C ₁ No. of Papers=C ₂] | 7/5 each | C ₁ X 7 = C ₂ X 5 = | |
| | | National [No. of Lectures=C ₁ No. of Papers=C ₂] | National [No. of Lectures=C ₁ No. of Papers=C ₂] | 5/3 each | C ₁ X 5 = C ₂ X 3 = | |
| | | State/University level [No. of Lectures=C ₁ No. of Papers=C ₂] | State/University level [No. of Lectures=C ₁ No. of Papers=C ₂] | 3/2 each | C ₁ X 3 = C ₂ X 2 = | |
| Total of III(E) | | | | | | |
| III(F) | Development of e-learning delivery process/material | 10 per module | | No. of modules X 10 = | | |
| Total of - III (A+B+C+D+E+F) | | | | | | |
| Grand Total of Category (I + II + III) | | | | | | |

Signature of the teacher

Signature of HOD / Director

Date :



| III(C) RESEARCH PROJECT | | | | | | |
|-------------------------|----------------------------|--|--|---|---|--|
| III (C) (i) | Sponsored Projects | (a) Major Projects with grants above Rs. 30 lakhs [No. of S. Project(s) = P ₁] | Major Projects with grants above Rs. 5 lakhs [No. of S. Project(s) = P ₁] | 20 / Project | P ₁ X 20 = | |
| | | (b) Major Projects with grants above Rs. 5 lakhs up to 30 lakhs [No. of S. Project(s) = P ₂] | Major Projects with minimum of Rs. 3 lakhs up to Rs. 5 lakhs [No. of S. Project(s) = P ₂] | 15 / Project | P ₂ X 15 = | |
| | | (c) Minor Projects with grants above Rs. 1 lakh up to Rs. 5 lakhs [No. of S. Project(s) = P ₃] | Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs [No. of S. Project(s) = P ₃] | 10 / Project | P ₃ X 10 = | |
| III(C) (ii) | Consultancy Projects | Amount mobilized with minimum of Rs.10 lakhs [No. of C. Projects=R] | Amount mobilized with minimum of Rs.2 lakhs [No. of C. Projects = R] | 10 per every Rs.10 lakhs and Rs. 2 lakhs Respectively | R X 10 = | |
| III (C) (iv) | Projects Outcome / Outputs | Patent/Technology transfer/ Product/Process [a) No. of international level output = O ₁ b) No. of national level output = O ₂] | Major Policy document prepared for [a] international bodies like WHO/UNO/ UNESCO/UNICEF etc. Central / State Govt./ Local Bodies [a) No./International bodies = O ₁ [b]No./Central Government = O ₂] [c] No./State Government = O ₃] [d] No./Local bodies = O ₄] | (O ₁)30/ international level; (O ₂)20/ national level/central Govt. (O ₃)10/ State Govt. (O ₄) 5/ Local bodies | O ₁ X 30 = O ₂ X 20 = O ₃ X 10 = O ₄ X 5 = | |
| Total of III (c) | | | | | | |

| III(D) RESEARCH GUIDANCE | | | | | | |
|---|----------------------|--|--|------------------------------|--|--|
| III (D) (i) | M. Ph.I. | Degree awarded No. of Candidates = D ₁] | Degree awarded No. of Candidates = D ₁] | 5/candidate | D ₁ X 5 = | |
| III (D) (ii) | Ph.D. | [a) Degree awarded - No. of Candidates = D ₂ b) Thesis submitted - No. of Candidates = D ₃] | [a) Degree awarded - No. of Candidates = D ₂ b) Thesis submitted - No. of Candidates = D ₃] | 15/candidate 10/candidate | D ₂ X 15 = D ₃ X 10 = | |
| Total of III(d) | | | | | | |
| III(E) Fellowships, Awards and Invited lectures delivered in conferences / seminars | | | | | | |
| III (E) (i) | Fellowships/ Awards) | International Award/Fellowship from academic bodies [No. of Award/Fellowship | International Award / Fellowship from academic bodies/ associations [No. of Award/Fellowship | 15 each Award/Fellowship | T ₁ X 15 = | |



PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity :

Assessment of Teaching, Extension and Research activities should be based on Verified API Score under respective category as mentioned in Part "A" and shall be made in the following manner.

| Grade | Teaching [Category I of Part 'A'] | | | Extension [Category II of Part 'A'] | |
|-----------------|-----------------------------------|----------|-----------|-------------------------------------|--------------------|
| | Verified API Score | | | Grade | Verified API Score |
| | Asst. P. | Asso. P. | Professor | | |
| Outstanding | 92-100 | 87-95 | 83-90 | Outstanding | 36-45 |
| Very Good | 84-91 | 79-86 | 76-82 | Very Good | 31-35 |
| Positively Good | 76-83 | 72-78 | 68-75 | Positively Good | 25-30 |
| Good | 68-75 | 65-71 | 61-67 | Good | 20-24 |
| Average | 60-67 | 57-64 | 54-60 | Average | 14-19 |
| Below Average | 0-59 | 0-56 | 0-53 | Below Average | 0-13 |

| | Outstanding (A+) | Very Good (A) | Positively Good (B+) | Good (B) | Average (B-) | Below Average (c) |
|----------------|---------------------|------------------|-------------------------|-------------|-----------------|----------------------|
| Teaching | | | | | | |
| Extension | | | | | | |
| Research | | | | | | |
| Administration | | | | | | |

(b) Grading : [General Assessment on the basis of the assessment made in Clause 2(a) above]

(A+) Outstanding, (A) Very Good, (B+) Positively Good, (B) Good, (B-) Average, (C) Below Average

(c) Justification of assessment of work as outstanding/below average :



3. Comments of the Vice-Chancellor/ Head of the Department on (1) (b) (and) (c) :

4. Remarks and suggestions :

Signature
(Head of the Department)

Remarks of the Vice-Chancellor/Principal (Adverse remarks as well as remarks of appreciation)

Signature
(Vice Chancellor/Principal)




I/c. Principal
Institute of
Hotel Management & Catering Technology
Lai Taki Road, AHMEDNAGAR-414 001

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◀ AICTE No. F 421 / MS - 16 / APR (HM) / ET / 96 ▶ INST.CODE NO. C001863

PART 'A'

YEAR OF PERFORMANCE APPRAISAL : 2018-2019

SECTION - A: GENERAL

| | | | |
|----|---------------------------------|---|---|
| 1. | Name | : | Gokul Tryambak Sonawane |
| 2. | Designation | : | Asst. Professor. |
| 3. | Name of the Department / Centre | : | Hotel Operations. |
| 4. | Communication Address | : | 6/43, Sai Sudarshan Park, Bolhegaon, Ahmednagar. |
| 5. | Email Telephone / Mobile number | : | 9922947640 |
| 6. | YEAR OF PERFORMANCE APPRAISAL | : | 2018-19. |

SECTION - B:

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

| Sr. No. | Nature of Activity ESSENTIAL | Maximum Score | | |
|--------------|--|---|---------------------------------|--------------------------|
| | | Max. API Score allotted (AP/Asso. P/ P) | Self- apprais al Score | Verified API Score |
| a. | Direct Teaching | 70/60/60 | 70 | |
| b. | Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment | 20/20/10 | 20 | |
| c. | Innovative Teaching - learning methodologies, Up-dating of subject contents/courses, mentoring etc.. | 10/15/20 | 10 | |
| Total of (I) | | 100/95/90 | 100 | |

a. Actual hours spent per academic year+7.5

b. Actual hours spent per academic year+10

c. Actual hours spent per academic year+10

Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/
Field Work..



CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

| Sr. No. | Nature of Activity | Maximum Score | | |
|---------------|--|--------------------|----------------------|--------------------|
| | | API Score allotted | Self-appraisal Score | Verified API Score |
| a. | Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.) | 15 | 15 | |
| b. | Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees. | 15 | 15 | |
| c. | Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution) | 15 | 15 | |
| Total of (II) | | 45 | 45 | |

- a. Actual hours spent per academic year÷10
b. Actual hours spent per academic year÷10
c. Actual hours spent per academic year÷10



CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

| Sr. No. | Activity | Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences | Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical education / Management | Maximum score for University / College teacher | | |
|---------|----------------------------------|--|--|--|------------------------------------|--------------------|
| | | | | API Score allotted | Self appraisal Score | Verified API Score |
| III(A) | Research Publications (Journals) | Refereed Journals as notified by the UGC [Total Publications = N] | Refereed Journals as notified by the UGC [Total Publications = N] | 25 / publication | $N \times 25 = 1 \times 25 = 25$ | |
| | | No. of Papers with impact factor less than 1 [out of N = N ₁] | No. of Papers with impact factor less than 1 [out of N = N ₁] | 5 / publication | $N_1 \times 5 = -$ | |
| | | No. of Papers with impact factor between 1 and < 2 [out of N = N ₂] | No. of Papers with impact factor between 1 and 2 [out of N = N ₂] | 10 / publication | $N_2 \times 10 = -$ | |
| | | No. of Papers with impact factor between 2 and < 5 [out of N = N ₃] | No. of Papers with impact factor between 2 and 5 [out of N = N ₃] | 15 / publication | $N_3 \times 15 = -$ | |
| | | No. of Papers with impact factor between 5 and < 10 [out of N = N ₄] | No. of Papers with impact factor between 5 and 10 [out of N = N ₄] | 20 / publication | $N_4 \times 20 = 1 \times 20 = 20$ | |
| | | No. of Papers with impact factor above 10 [out of N = N ₅] | No. of Papers with impact factor above 10 [out of N = N ₅] | 25 / publication | $N_5 \times 25 = -$ | |
| | | Other Reputed Journals as notified by the UGC [No. of papers = N ₆] | Other Reputed Journals as notified by the UGC [No. of papers = N ₆] | 10 / Publication | $N_6 \times 10 = -$ | |
| | | Total of III (A) | | | $25 + 20 = 45$ | |

The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author / supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

* 70% of 45 marks = 31.50 (First author).



| | | | | | | |
|--------|---|--|--|--|---|----|
| III(b) | Publications other than journal articles (books, chapters in books) | Text/Reference, Books published by international Publishers, with ISBN/ISSN number as approved by the University and posted on its website No. of single author book(s) = M_1 | Text/Reference, Books published by international Publishers, with ISBN/ISSN number as approved by the University and posted on its website No. of sole author book(s) = M_1 | 30 /single Author book | $M_1 \times 30 = 00$ | |
| | | Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. No. of single author book(s) = M_2 | Subject Books, published by National level publishers, with ISBN/ISSN number or State /Central Govt. Publications as approved by the University and posted on its website. No. of single author book(s) = M_2 | 20 /single Author book | $M_2 \times 20 = 00$ | |
| | | Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. No. of single author book(s) = M_3 | Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. No. of single author book(s) = M_3 | 15 /single Author book | $M_3 \times 15 = 00$ | |
| | | Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. [No. of chapter(s) = M_4 / M_5] | Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. [No. of chapter(s) = M_4 / M_5] | International 10 /Chapter International 10 /Chapter | $M_4 \times 10 = 00$ $M_5 \times 5 = 00$ | |
| | | Total of III (B) | | | | 00 |



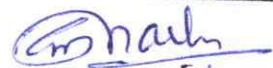
| III(C) RESEARCH PROJECT | | | | | | |
|-------------------------|----------------------------|--|---|---|--|--|
| III (C) (i) | Sponsored Projects | (a) Major Projects with grants above Rs. 30 lakhs [No. of S. Project(s) = P ₁] | Major Projects with grants above Rs. 5 lakhs [No. of S. Project(s) = P ₁] | 20 / Project | P ₁ X 20 = 00 | |
| | | (b) Major Projects with grants above Rs. 5 lakhs up to 30 lakhs [No. of S. Project(s) = P ₂] | Major Projects with minimum of Rs. 3 lakhs up to Rs. 5 lakhs [No. of S. Project(s) = P ₂] | 15 / Project | P ₂ X 15 = 00 | |
| | | (c) Minor Projects with grants above Rs. 1 lakh up to Rs. 5 lakhs [No. of S. Project(s) = P ₃] | Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs [No. of S. Project(s) = P ₃] | 10 / Project | P ₃ X 10 = 00 | |
| III(C) (ii) | Consultancy Projects | Amount mobilized with minimum of Rs.10 lakhs [No. of C. Projects=R] | Amount mobilized with minimum of Rs.2 lakhs [No. of C. Projects =R] | 10 per every Rs.10 lakhs and Rs. 2 lakhs Respectively | R X 10 = 00 | |
| III (C) (iv) | Projects Outcome / Outputs | Patent/Technology transfer/ Product/Process [a) No. of international level output = O ₁ b) No. of national level output = O ₂] | Major Policy document prepared for [a] international bodies like WHO/UNO/ UNESCO/UNICEF etc. Central / State Govt./ Local Bodies [a) No./International bodies = O ₁ [b]No./Central Government = O ₂] [c] No./State Government = O ₃] [d] No./Local bodies = O ₄] | (O ₁)30/ international level; (O ₂)20/ national level/certified Govt. (O ₃)10/ State Govt. (O ₄) 5/ Local bodies | O ₁ X 30 = O ₂ X 20 = O ₃ X 10 = O ₄ X 5 = 00 | |
| Total of III (c) | | | | | 00 | |

| III(D) RESEARCH GUIDANCE | | | | | | |
|--------------------------|----------|--|--|-----------------------------------|---|--|
| III (D) (i) | M. Phil. | Degree awarded No. of Candidates = D ₁] | Degree awarded No. of Candidates = D ₁] | 5/candidate | D ₁ X 5 = 00 | |
| III (D) (ii) | Ph.D. | [a) Degree awarded - No. of Candidates = D ₂ b) Thesis submitted - No. of Candidates = D ₃] | [a) Degree awarded - No. of Candidates = D ₂ b) Thesis submitted - No. of Candidates = D ₃] | 15/candidate. 10/candidate | D ₂ X 15 = D ₃ X 10 = 00 | |
| Total of III(d) | | | | | 00 | |

| III(E) Fellowships, Awards and Invited lectures delivered in conferences / seminars | | | | | | |
|---|----------------------|--|--|--------------------------|-----------------------------|--|
| III (E) (i) | Fellowships/ Awards) | International Award/Fellowship from academic bodies [No. of Award/Fellowship | International Award / Fellowship from academic bodies/ associations [No. of Award/Fellowship | 15 each Award/Fellowship | T ₁ X 15 = 00 | |



| | | | | | | |
|--|--|---|---|--------------------------|--|--------|
| | | =T ₁] | = T ₁] | | | |
| | | National Award/Fellowship from academic bodies [No. of Award/Fellowship =T ₂] | National award/ Fellowship from Academic bodies/ associations [No. of Award/Fellowship =T ₂] | 10 each Award/Fellowship | T ₂ X 10 = 00 | |
| | | State/University level Award from academic bodies [No. of Award =T ₃] | State/University level Award from academic bodies/associations [No. of Award/Fellowship =T ₃] | 5 each award | T ₃ X 10 = 00 | |
| III (E) (ii) | Invited lectures / papers (The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any Assessment period.) | International [No. of Lectures=C ₁ No. of Papers=C ₂] | International [No. of Lectures=C ₁ No. of Papers=C ₂] | 7/5 each | C ₁ X 7 = 00 C ₂ X 5 = 00 | |
| | | National [No. of Lectures=C ₁ No. of Papers=C ₂] | National [No. of Lectures=C ₁ No. of Papers=C ₂] | 5/3 each | C ₁ X 5 = 00 C ₂ X 3 = 00 | |
| | | State/University level [No. of Lectures=C ₁ No. of Papers=C ₂] | State/University level [No. of Lectures=C ₁ No. of Papers=C ₂] | 3/2 each | C ₁ X 3 = 00 C ₂ X 2 = 00 | |
| Total of III(E) | | | | | 00 | |
| III(F) | Development of e-learning delivery process/material | 10 per module | No. of modules X 10 = 10 X 10 = 100. | | | |
| Total of - III (A+B+C+D+E+F) | | | | | | 131.50 |
| Grand Total of Category (I + II + III) | | | | | | 276.50 |


Signature of the teacher

Signature of HOD / Director

Date :




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MHRD's
Faculty Development Centre
(PMMAHMC)
UGC-Human Resource
Development Centre



Savitribai Phule Pune
University




COORDINATOR

This is to Certify that

Mr. Sonawane Gokul T., Assistant Professor at A.J.M.V.P.'s Institute of Hotel Management & Catering Technology, Ahmednagar, affiliated to Savitribai Phule Pune University, Pune, has participated in Short Term Faculty Development Programme of one week (Seven Days) duration on Soft Skills for Teachers (Hotel Management) conducted at the Faculty Development Centre, UGC-Human Resource Development Centre, Savitribai Phule Pune University, Pune 411007 from 19/12/2018 to 25/12/2018 under the Scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching.


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The Board of

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Is hereby awarding this certificate to

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In recognition of the publication of the paper entitled

STUDY ON SOCIO-ECONOMIC DEVELOPMENT OF FARMERS THROUGH AGRO TOURISM IN AHMEDNAGAR

Published In JETIR (www.jetir.org) ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor

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Seminars/ Workshops in 2018-2019

| Year | Name of the workshop/ seminar/ conference | No. of participants | Date | Faculty In-charge |
|-----------|--|---------------------|------------|--|
| 2018 – 19 | Workshop on Yoga Practices | 22 | 21/06/2018 | Prof. Nirmal S. Sancheti |
| | Summer Internship, job placements and higher education opportunities available overseas by Kareer Krafters, Mumbai | 58 | 19/07/2018 | Prof. Gokul T. Sonawane |
| | Seminar on Higher education by IMPROWEIS, Pune. | 27 | 31/08/2018 | Prof. Gokul T. Sonawane |
| | Work shop on flower arrangement | 56 | 25/09/2018 | Prof. Nirmal S. Sancheti |
| | Work shop on Grooming Session | 50 | 03/06/2019 | Prof. Tejasvi S. Kolapkar |
| | Seminar on Building Career in India and Abroad | 30 | 29/03/2019 | Prof. Nirmal S. Sancheti & Prof. Anubhav P. Bajpai |




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| | |
|--|---|
| Name of Activity | Vineyard Visit |
| Year | 14 th July 2018 (2018-19) |
| Venue | Deccan Plateau, Burkegaon, Haweli, Pune. |
| Students Involved | Second Year Students of IHMCT, Ahmednagar |
| No. of Students & Faculty members | BHMCT – 22no. BScHS – 35no. Total - 57 |
| Faculty In-Charge | Prof. Gokul Sonawane |
| Purpose of Event | <ul style="list-style-type: none"> To oversee the actual operation of vinery. To attend and experience sessions on wine testing |
| Outcome | <ul style="list-style-type: none"> Students learn and observe actual operation of wine making. Understand the characteristic of wine through testing session. |



Mrs. Surabhi Shinde explaining grape varieties and procedure of wine making.




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Ref. No.:

Date : / /20

**Internal Quality Assurance Cell
(IQAC)**

| No. | Category | Name of the Member |
|-----|---------------------------|--|
| 1. | Special Invitee | Hon. Mr. N. B. Zaware Patil President, A.J.M.V.P. Samaj, Ahmednagar |
| 2. | Management Representative | Hon. Mr. R. H. Dare Vice President, A.J.M.V.P. Samaj, Ahmednagar |
| 3. | Employer | Hon. Mr. G. D. Khandeshe Secretary, A.J.M.V.P. Samaj, Ahmednagar |
| 4. | Chairperson | Prin. Prof. Mrs. Y. S. Sadre I/C Principal |
| 5. | Nominee Local Society | Mr. S. B. Doke |
| | Nominee Alumni | Mr. A. S. Dalvi |
| | Nominee Student | Mr. C. C. Sonar |
| 6. | Nominee Industrialist | Mr. M. M. Mulay |
| | Nominee Stakeholders | Mrs. M. V. Chaudhary |
| 7. | Teacher | Prof. Mr. B. R. Shendage |
| | Teacher | Prof. Mr. N. S. Sancheti |
| | Teacher | Prof. Mr. V. U. Maniyar |
| | Teacher | Prof. Ms. R. R. Khatavkar |
| | Teacher | Prof. Mr. A. P. Bajpai |
| 8. | Administrative Officer | Mr. P. B. Idhate |
| 9. | IQAC Coordinator | Prof. G. T. Sonawane |




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REPORT ON INDUSTRIAL TRAINING

| YEAR – 2018 / 2019 | | CLASS:-2 nd Year B.Sc.H.S. | SEMESTER:-2 nd |
|---|------------------------|--|---------------------------|
| TRAINING DURATION:- October 2018 to February 2019 | | | |
| Sr. No. | Name of Student | Name of the Organization | |
| 1 | Mr. Aniket Shinde | Welcome Hotel Rama International, Aurangabad, Maharashtra, India | |
| 2 | Mr. Awej Bagwan | Le Meridien Mahabaleshwar Resort and Spa, Mahabaleshwar, 412806, India | |
| 3 | Mr. Om Misal | | |
| 4 | Mr. Amit Kale | | |
| 5 | Mr. Dhulaji Khatake | | |
| 6 | Mr. Harshwardhan Raut | Hilton Jaipur, Jaipur - 302006, Rajasthan, India | |
| 7 | Mr. Rohit Jagtap | | |
| 8 | Mr. Nilesh Khilari | | |
| 9 | Mr. Akshay Taware | | |
| 10 | Mr. Prasad Dhage | ITC Grand Goa Resort and Spa Arrosim Beach, Cansaulim, South Goa, 403712 | |
| 11 | Mr. Amar Nawale | | |
| 12 | Mr. Sagar Nirmal | | |
| 13 | Mr. Shubham Ugale | | |
| 14 | Mr. Avinash Dhanwate | JW Marriott Hotel Bengaluru, Bengaluru 560001, India | |
| 15 | Mr. Arun Thombare | | |
| 16 | Mr. Krushna Palve | | |
| 17 | Mr. Aditya Taras | | |
| 18 | Mr. Sainath Wandhekar | Radisson Blu Hotel Indore, Indore, Madhya Pradesh 452010, India | |
| 19 | Mr. Prashant Gunjal | | |
| 20 | Mr. Ram Gunjal | | |
| 21 | Mr. Sudarshan Sonawane | | |
| 22 | Mr. Sumit Kshirsagar | Hotel Royal Orchid Jaipur - 302018, Rajasthan, India | |
| 23 | Mr. Abhishek Pardeshi | | |
| 24 | Mr. Rushikesh Rakhunde | | |
| 25 | Mr. Akash Mhaske | | |
| 26 | Mr. Shahrukh Shaikh | Westin Hotel Koregaon Park Mundhwa Road, Ghorpadi, Pune 411001. | |
| 27 | Mr. Harish Alhat | | |
| 28 | Ms. Shubhangi Musmade | | |



| | | |
|----|---------------------|---|
| 29 | Mr. Aniket Bachal | Four Points by Sheraton, Hotel and Serviced Apartments Viman Nagar, Pune, Maharashtra 411014. India |
| 30 | Mr. Abhishek Dethe | |
| 31 | Ms. Aditi Chaudhari | |
| 32 | Mr. Pramit Wakade | |
| 33 | Ms. Ankita Gugale | |
| 34 | Mr. Firoj Shaikh | |
| 35 | Mr. Sourabh Kamge | |

Gokul Sonawane

Prof. Gokul Sonawane
Training & Placement Coordinator

Yogita Sadre

Prof. Mrs. Yogita Sadre
Principal
I/c. Principal
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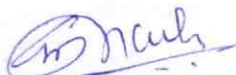


Report On Industrial Training

| YEAR – 2018 / 2019 | | CLASS:- 3 rd Year B.H.M.C.T. |
|--|---------------------|--|
| TRAINING DURATION:- June to October 2018 | | |
| No. | Name of the Student | Organization |
| 1 | Aher Tushar | Chez Camille Hotel and Restaurant, Arnay-le-Duc, Burgundy, France |
| 2 | Gangawane Anuja | Lemon Tree Hotel, R 7/2, Airport Rd, CIDCO Cannought, Chilkalthana, Aurangabad, Maharashtra 431210 |
| 3 | Borude Tushar | Radisson Blu Hotel Pune Kharadi, Pune |
| 4 | Ghodake Ankush | |
| 5 | Lande Sainath | Four Points By Sheraton Hotel & Serviced Apartments, Pune, MH. |
| 6 | Bendre Niranjana | |
| 7 | Shelke Adesh | |
| 8 | Gund Shubham | Renaissance Lucknow Hotel, Vipin Khand, Gomti Nagar, Lucknow, U.P. |
| 9 | Irabattin Shridhar | |
| 10 | Kalokhe Shashank | |
| 11 | Katariya Yash | |
| 12 | Shingi Kunal | |
| 13 | Sonne Surajkumar | |
| 14 | Dhadge Shubham | Westin Hotel Koregaon Park Pune, MH. |
| 15 | Shaikh Riyaj | |
| 16 | Shetty Tushar | |
| 17 | Tribhuwan Rohan | Le Meridien Mahabaleshwar Resort and Spa, Mahabaleshwar, MH. |
| 18 | Palve Vaibhav | |
| 19 | Ture Shubham | |



| | | |
|----|-------------------|---|
| 20 | Bade Kiran | ITC Goa Resort and Spa (Formerly known Park Hyatt Goa Resort and Spa) |
| 21 | Parab Sourabh | |
| 22 | Pote Shubham | |
| 23 | Rede Sujit | |
| 24 | Shrigadi Balraj | Arrosim Beach, Cansaulim, South Goa, Goa |
| 25 | Sonalkar Shushant | |
| 26 | Veer Akshay | |
| 27 | Bhukan Yogesh | The Gateway Hotel Hinjewadi Pune Xion Complex, Wakad Road, Hinjewadi, Pune 411057 |
| 28 | Swami Someshwar | The Gateway Hotel, Athwa lines, Surat, Gujrat |



Prof. Gokul Sonawane
Training & Placement Coordinator



Prof. Y. S. Sadre

Principal
I/C. Principal

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